



## **Cadillac Christian Reformed Church Youth Pastor Candidate Profile & Ministry Description**

### **Overview:**

Cadillac Christian Reformed Church (CCRC) is seeking a full time Youth Pastor. We are looking for a person who is a devoted follower of Jesus Christ, who will help our youth become disciples of Jesus Christ, is passionate about working with youth and shepherding them to give their absolute best for God.

CCRC is a congregation of about 200 members with about 30 + youth involved in various areas of ministry. The youth pastor is a full time staff position and will be a professing member of our church.

### **The Candidate:**

***A Trailblazer:*** A person who takes traditional 'youth group' activities (retreats, service projects, small groups, weekly meetings) and melds them and integrates them into a healthy youth program. A person who challenges our congregation and youth to find ways to learn, love, and live our faith while bringing people to Jesus Christ.

***Architect:*** A person who creates a model youth ministry program that incorporates both the youth of our church and community and their families. Develops systems for connecting with youth, scheduling and implementing programs/activities, interfacing with CCRC ministry leaders whose activities interface with the youth program, and methods and processes that sustain and improve the strength of the youth ministry over time. Develops a mentoring program for middle and high school students and a student leadership team.

***Shepherd:*** A person who inspires, motivates, and discipless our youth to learn about God and live their lives for Jesus Christ. Demonstrate and model excellent communication skills written, oral, and visual when representing and sharing youth activities. Train our youth in the same. Reflect the love of Christ through warm, compassionate interpersonal skills that demonstrate strong expectations of excellence and quality both in your own work and the work of the youth.

***Engaging Christian Role Model:*** A person who worships exuberantly, is biblically literate, doctrinally conversant, and exercises stewardship; a joyful, mature Christian who loves children, youth, and the church of Jesus Christ. A person who embraces diversity in people, celebrates uniqueness in all, and reflects that in the youth program of the church.

***Positive Self-Manager:*** A person who is a self-starter, team developer and a team player, demonstrating high energy, positive attitude and predictable temperament. Models the core values of our church, holds him/her self accountable for getting the work done with integrity, high quality, and timeliness.

### **The Position:**

1. Develop, implement, lead, and continuously improve the Youth Program at CCRC.
2. Be willing to work in a variety of settings –establishing office hours each week at our church as well as being at schools, restaurants, mission fields, family homes, and the like, and a variety of times – nights and weekends. The position is based on a salaried 40 hour per week, but this is flexible and may vary by season.
3. Be an integral member of the church ministry teams. Attend church staff meetings, provide regular communication to church council and congregation, and attend various council and ministry meetings as required.

### **Helpful Information:**

1. Educational experience required is high school diploma and bachelor's degree.
2. Experience in youth ministry, related jobs with youth, educational background or training with youth a plus.
3. Work experience demonstrating reliability and initiative is required.
4. Salary commensurate with education and experience.
5. Medical benefits provided.
6. Other compensation includes vehicle allowance, cell phone allowance, continuing education allowance, and professional expenses allowance.

### **Application Process:**

Please send the following items either electronically or via regular mail to:  
Attn: Kathy Stanek, Search Team Administrator

pineriverstan@yahoo.com                      or                      9660 South 5 1/2 Road  
Wellston, MI 49689

1. Resume with a minimum of three, non-relative references.
2. Cover Letter or Document answering briefly two questions:
  - A. What does it mean to be a devoted follower of Jesus Christ?
  - B. What are three strong qualities about yourself and why?

If you have any questions regarding the Youth Pastor position, the church in general, or the ministries of CCRC, please contact Pastor Brian Seifert at:

pastorbrian@cadcrc.org                      or                      231-775-5291 Monday – Thursday